

Duval County Public Schools

2025-2026

UOPD

Hourly

Pay Scale UA

GRADE	01	02	03	04	05	06	07	08	09	10	11	12	ST
Level	CB28/CK08/CL08/CM18/CN18/CQ07/CR07/CS08/CT08												
01			15.70	15.95	16.20	16.45	16.70	16.95	17.20	17.45	17.70	18.20	
02		15.45	15.95	16.20	16.50	16.70	16.95	17.20	17.50	17.75	18.00	18.50	
03		15.70	16.20	16.45	16.75	16.95	17.20	17.45	17.80	18.05	18.30	18.80	
04		15.95	16.45	16.70	17.00	17.20	17.45	17.70	18.10	18.35	18.60	19.10	
05	15.20	16.20	16.70	16.95	17.30	17.45	17.70	17.95	18.40	18.65	18.90	19.40	
06	15.45	16.45	16.95	17.20	17.55	17.70	17.95	18.20	18.70	18.95	19.20	19.70	
07	15.70	16.70	17.20	17.45	17.80	17.95	18.20	18.45	19.00	19.25	19.50	20.00	
08	15.95	16.95	17.45	17.70	18.05	18.20	18.45	18.70	19.30	19.55	19.80	20.30	
09	16.20	17.20	17.70	17.95	18.30	18.45	18.70	18.95	19.60	19.85	20.10	20.62	
10	16.45	17.45	17.95	18.20	18.55	18.70	18.95	19.20	19.90	20.15	20.40	20.97	
11	16.70	17.70	18.20	18.45	18.80	18.95	19.20	19.45	20.20	20.45	20.70	21.26	
12	16.95	17.95	18.45	18.70	19.05	19.20	19.45	19.70	20.50	20.75	21.00	21.63	
13	17.20	18.20	18.70	18.95	19.30	19.45	19.70	19.95	20.80	21.05	21.30	22.01	
14	17.45	18.45	18.95	19.20	19.55	19.70	19.95	20.20	21.10	21.35	21.60	22.41	
15	17.70	18.70	19.20	19.45	19.80	19.95	20.20	20.45	21.40	21.65	21.90	22.81	20.10
16	17.95	18.95	19.45	19.70	20.05	20.20	20.45	20.70	21.70	21.95	22.20	23.21	20.50
17	18.20	19.20	19.70	19.95	20.30	20.45	20.70	20.95	22.00	22.25	22.50	23.64	20.90
18	18.45	19.45	19.95	20.20	20.55	20.70	20.95	21.20	22.30	22.55	22.80	24.06	21.32
19	18.70	19.70	20.20	20.45	20.80	20.95	21.20	21.45	22.60	22.85	23.18	24.48	21.74
20	18.95	19.95	20.45	20.70	21.05	21.25	21.50	21.75	22.90	23.15	23.60	24.92	22.18
21	19.20	20.20	20.70	20.95	21.30	21.55	21.80	22.05	23.20	23.45	23.93	25.28	22.52
22	19.45	20.45	20.95	21.20	21.55	21.85	22.10	22.35	23.70	23.95	24.34	25.74	22.97
23	19.70	20.70	21.20	21.45	21.80	22.15	22.40	22.65	24.20	24.45	24.79	26.20	23.43
24	19.95	20.95	21.45	21.70	22.05	22.45	22.70	22.95	24.70	24.95	25.35	26.79	23.91
25	20.20	21.20	21.70	21.95	22.30	22.75	23.00	23.25	25.20	25.45	25.93	27.39	24.39
26	20.45	21.45	21.95	22.20	22.55	23.05	23.30	23.66	25.90	26.15	26.50	28.04	24.89
27	20.70	21.70	22.20	22.45	22.80	23.35	23.60	24.30	26.60	26.85	27.24	28.80	25.39
28	20.95	21.95	22.45	22.70	23.05	23.65	23.93	24.95	27.30	27.55	27.99	29.60	25.91
29	21.20	22.20	22.70	22.95	23.30	23.95	24.41	25.46	28.00	28.25	28.57	30.20	26.44
30	21.45	22.45	22.95	23.20	23.55	24.25	24.89	25.97	28.70	28.95	29.27	30.72	26.98
31	21.70	22.70	23.20	23.45	23.80	24.72	25.50	26.61	29.40	29.65	29.97	31.55	27.53
32	21.95	22.95	23.45	23.70	24.05	24.90	25.97	27.11	30.10	30.35	30.67	32.20	28.10
95	23.75	24.90	25.55	26.80	27.22	27.79	29.38	30.55	31.77	32.93	33.89	35.72	30.11

Service Raise

In addition to the above hourly rate, an employee shall receive \$300 a year for each five (5) continuous years of service with the Duval County Public Schools for service earned prior to 2014-2015. The service raise for service earned 2014-2015 and thereafter shall increase to \$400 a year. The service raise for service earned 2020-21 and thereafter shall increase to \$500 a year. The service raise for service earned 2023-2024 and thereafter shall increase to \$600 a year.

Level Movement

Employees who worked one (1) day more than one-half the previous school year in their position in Duval County shall advance one level on the salary schedule.

Level Enhancement

All levels on the UA pay scale reflect a \$0.20 increase.

Level 95

Level 95 is for incumbents who were assigned to level 32 or 95 in the prior school year.

Level 95 Supplement

Employees who have completed one year on Level 95 will receive \$500 for each year they remain on Level 95.

Year 1 on Level 95 - Increase equals step movement

Year 2 on Level 95 - \$500 Supplement

Year 3 on Level 95 - \$1,000 Supplement

Year 4 on Level 95 - \$1,500 Supplement

Duval County Public Schools
2025-2026

UOPD - Interpreters
Pay Scale UI
192 Days/7 Hours

COLUMN	01	2.5-2.9 02	3.0-3.4 03	3.5 & up 04
Level				
01	16.50	17.75	19.00	20.25
02	16.92	18.25	19.56	20.78
03	17.35	18.73	20.07	21.33
04	17.80	19.21	20.60	21.90
05	18.26	19.71	21.14	22.48
06	18.73	20.23	21.70	23.08
07	19.12	20.66	22.18	23.59
08	19.62	21.21	22.77	24.23
09	20.13	21.77	23.38	24.89
10	20.67	22.36	24.01	25.56
11	21.21	22.95	24.66	26.25
12	21.78	23.57	25.33	26.87
95	23.66	25.53	27.31	29.06

Column Placement

Column 1 - Basic

Column 2 - EIPA 2.5-2.9 or QA1/EIE 1

Column 3 - EIPA 3.0-3.4 or QA2/EIE 2

Column 4 - EIPA 3.5-3.9 or QA3/EIE3

Employees with EIPA 4.0 or higher or RID recognized certification will be placed on Column 4 at Level 4.

Service Raise

In addition to the above hourly rate, an employee shall receive \$300 a year for each five (5) continuous years of service with the Duval County Public Schools for service earned prior to 2014-2015. The service raise for service earned 2014-2015 and thereafter shall increase to \$400 a year. The service raise for service earned 2020-21 and thereafter shall increase to \$500 a year. The service raise for service earned 2023-2024 and thereafter shall increase to \$600 a year.

Level Movement

Employees who worked one (1) day more than one-half the previous school year in their position in Duval County shall advance one level on the salary schedule.

Level Enhancement

All levels on the UI pay scale reflect a \$0.20 increase.

Level 95

Level 95 is for incumbents who were assigned to level 12 or 95 in the prior school year.

Level 95 Supplement

Employees who have completed one year on Level 95 will receive \$500 for each year they remain on Level 95.

Year 1 on Level 95 - Increase equals step movement

Year 2 on Level 95 - \$500 Supplement

Year 3 on Level 95 - \$1,000 Supplement

Year 4 on Level 95 - \$1,500 Supplement

National Certification Supplement

Interpreters who hold a National Certification shall receive an annual supplement in the amount of \$1,250.