

Memorandum of Understanding Elementary Lunch Coverage (2021-2022)

This Memorandum of Understanding (MOU) dated, 8/3/2021 2021 memorializes the agreement between the Duval County School Board (DCSB) and Duval Teachers United (DTU) (herein collectively the Parties) with regards to elementary teachers working during assigned lunch periods for the 2021-2022 school year. The Parties agree as follows:

Whereas, DCSB desires to minimize the number of students within the cafeteria during school lunch periods, to promote increased social distancing in common school areas; and

Whereas, the parties desire to provide an opportunity for teachers to volunteer to serve during the lunch periods as well as to address the working conditions and compensation that will govern the employees during the scheduled lunch period; and

Whereas, DCSB desires to utilize Teachers who choose to volunteer to serve during their assigned lunch periods; and

NOW, THEREFORE, the parties agree as follows:

Collective Bargaining Agreement

Unless otherwise expressly agreed upon below, this MOU is only supplemental to the terms of the existing provisions of the Collective Bargaining Agreement.

Eligibility Criteria

Elementary teachers, who elect to volunteer to work during their regularly scheduled lunch period, will monitor their students in their classroom during their lunch periods. Teachers will have their lunch with their students during their lunch period. The total number of teachers needed for lunch coverage will vary per school and be based upon student enrollment totals:

School Size	Stipend
<300	0
301 - 400	3
401 - 500	5
501 - 600	7
601 - 700	9
701 - 800	11
801 - 900	13
>901	15

At the end of each 9 weeks, enrollment totals will be reevaluated to determine if the number of teachers will need to be adjusted.

Work Schedule

Teachers will work their assigned lunch period, each scheduled school day, for the 2021-2022 school year.

Compensation

As fair and just compensation, teachers that elect to work during their assigned lunch period shall be paid a supplement of \$2500 (\$625 per quarter). The compensation will be prorated based upon the number of quarters completed by the teacher. Compensation made pursuant to this MOU shall be considered salary for the purposes of the Florida Retirement System and shall count towards retirement. The payment of the supplement will be remitted in December 2021 and June 2022. Teacher negotiated hourly rate and annual salary will not be negatively impacted by the supplement. No other employment compensation or benefits will be amended by the work or compensation for the lunch coverage.

Further and while this MOU supplements the most current collective bargaining agreement with the procedures outlined herein, it is understood expressly that this MOU shall expire June 30, 2022.

Signature Victoria Schultz Date 8/3/2021
Victoria Schultz, Assistant Superintendent,
Human Resource Services
for Duval County Public Schools (DCPS)

Signature [Signature] Date 8/3/2021
for Duval Teachers United (DTU)