

# Duval Teachers United Legal

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## COMMON MISTAKES AND THINGS THAT CAN GET AN EMPLOYEE INVESTIGATED

- **Giving statements without talking to your DTU staff or attorneys first**
- Not following proper test protocol
- Touching students
- Posting on social media (Facebook, Twitter, Instagram, Snapchat)
- Inappropriate language
- Unprofessional behavior with students
- Not self-reporting
- Not reporting to DCF
- Improper use of school technology
- Contact with students outside of school
- Inappropriate conversations with co-workers
- Embarrassing students in front of peers (grades, commentary on clothes, etc.)
- Communicating with students through text messages and social media



# Duval Teachers United Legal Services

## Protection and Representation Regarding

### Complaints, Charges Accusations by:

- ✓ Students
- ✓ Parents
- ✓ Administrators
- ✓ Co-Workers
- ✓ Florida Department of Children & Family Services (DCF)
- ✓ Department of Education (DOE)
- ✓ School District

### Complaints, Charges and/or Accusations of:

- ✓ Inappropriate Touching
- ✓ Inappropriate Language
- ✓ Embarrassing a Student
- ✓ Being too close to a student(s)
- ✓ Helping students on testing
- ✓ Misuse of Technology
- ✓ Inappropriate use of social networking
- ✓ Not reporting your peers
- ✓ Not reporting suspected abuse/neglect
- ✓ Professional short-comings
- ✓ Being sick too long or too much
- ✓ Insubordination
- ✓ Unsatisfactory evaluation
- ✓ Certification problems
- ✓ ANY disciplinary actions

## Personal Services

### Family Law:

- ✓ Marriages
- ✓ Uncontested divorces
- ✓ Child support consultation
- ✓ Adoption
- ✓ Name Change
- ✓ ADA Accommodations

- ✓ Personal Injury Consultation
- ✓ Car Accident Consultation
- ✓ Med-Mal Consultation

### Real Estate:

- ✓ Landlord Issues
- ✓ Tenant Issues
- ✓ HOA Issues

### Estate Planning:

- ✓ Wills
- ✓ Living Wills
- ✓ Power of Attorney
- ✓ Healthcare Power of Attorney

### Consumer:

- ✓ Contracts
- ✓ Debt Collection
- ✓ Warranty Issues

### Criminal/Traffic:

- ✓ Traffic Tickets in Duval & Clay
- ✓ Advice and referrals as requested
- ✓ Criminal Case Consultations

**\*\*\*Legal services is a benefit for those who are MEMBERS AT THE TIME OF THE INCIDENT!\*\*\***

# DTU

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